



Regional
Development
Australia
SYDNEY

Employment, Education and Skills Government Programs and Grants

Compiled by Regional Development Australia,
Sydney

2010

This directory is a compilation of Australian and NSW State Government employment and training grants and programs available to individuals, training organizations, employers, group training organizations and community groups, as well as links to relevant websites. It does not represent the totality of available grants. RDA Sydney cannot guarantee the accuracy and currency of every grant. Therefore users should check information on websites and seek advice from funding bodies before applying. Last updated September 2010.

Transition to Independent Living Allowance (TILA)	DEEWR	It is a one off practical support of \$1,000 to assist for young people transitioning to independent living, through enhanced accommodation access, education and skills development (15-25). www.deewr.gov.au	Funding available in 2009
The Education and Investment Fund (EIF) It is one of the three Nation-building funds established by the Government, along with the Building Australia Fund and the Health and Hospitals Fund.	DEEWR	It is a major component of the Government's education revolution. The role of the EIF is to build a modern, productive, internationally competitive Australian economy by supporting world-leading, strategically focused infrastructure investments that will transform Australian tertiary education and research. The EIF will provide funding for projects that create or develop significant infrastructure in higher education institutions, research institutions and vocational education and training providers, in order to: Transform Australia's knowledge generation and teaching capabilities, boost participation in tertiary education, position Australia to meet domestic skills needs now and into the future, enhance Australia's innovation capacity, invigorate the growth of research capabilities and enhance international competitiveness in education and research. www.deewr.gov.au/eif	Round 3 was announced in July 2007.
Innovation Fund	DEEWR	To find better ways to help disadvantaged jobseekers (through social enterprises, skills development etc) or through other projects that will foster innovative solutions to overcome barriers to employment. Target groups include but are not limited to homeless, those at risk of homelessness, people with mental health conditions, Indigenous Australians, and job seekers in jobless families. www.deewr.gov.au	View website for funding rounds
Extra Productivity Places Program (PPP) for Retrenched and Vulnerable Workers	DEEWR	The Government is investing \$75 million for additional PPPs to help those who have been retrenched so that they can update and upgrade their skills and improve their employability. An additional 10,000 training places are available through this program. www.deewr.gov.au	On going
Employment Assistance Fund	DEEWR	It helps people with a disability and mental health condition by providing financial	On going

		<p>assistance to purchase a range of work related modifications and services for people who are about to start a job or who are currently working as well as those who require assistance to find and prepare for work.</p> <p>www.deewr.gov.au</p>	
ATSI Education Action Plan	DEEWR	<p>\$14.5 million over four years to support the implementation of ATSI Education Action Plan which is to meet the Closing Gap targets through initiatives that aim to strengthen the education outcomes of Indigenous students.</p> <p>www.deewr.gov.au</p>	2010-2014
Building the Education Revolution – Implementation Taskforce	DEEWR	<p>The Government will direct \$13.2 million over two years to establish a Building the Education Revolution (BER) Implementation Taskforce to investigate the administrative and operation of the BER program and the value for money or individual school infrastructure projects. The Taskforce will receive, investigate and respond to complaints regarding all aspects of the BER and will report publicly on its investigations.</p> <p>www.deewr.gov.au</p>	2010-2012
Inclusion Support Subsidy (ISS)	DEEWR	<p>It is administered nationally by Kindergarten Union Children’s Services. The ISS is provided to eligible childcare services to improve their capacity to include children with ongoing high support needs in quality child care.</p> <p>www.deewr.gov.au</p>	Ongoing
Fresh Ideas for Work and Family Grants Program	DEEWR	<p>To support Australian small businesses to implement practices that help employees balance their work and family obligations as well as improve employee relations and productivity. \$15,000. Tel: 1300 363 264.</p> <p>FIWF@deewr.gov.au</p>	Check website for funding rounds.
National Indigenous Cadetship Project	DEEWR	<p>It links Indigenous Australian students with employers in cadetship arrangements involving study and placements. This enables students to get professional qualifications and experience in a range of jobs and move into ongoing employment when they complete their studies. Applicants must be Indigenous Australian studying full time at TAFE at an RTO, or at university in an undergraduate degree. Contact DEEWR for more information.</p> <p>www.deewr.gov.au</p>	Ongoing

Youth Linx	DEEWR	Supports young people aged 11-16 and their families build self reliance, strengthen family relationship and encourage community engagement. www.deewr.gov.au	
The Mentor Market place Program	DEEWR	Encourages the use of mentoring activities to improve outcomes for young people at risk of disconnecting from their families. www.deewr.gov.au	
Wage Assistance program for Indigenous	DEEWR	Incentive payments for Australian employers. Between 12 May 2010 and 12 November 2010 www.deewr.gov.au	
Apprentice Kickstart Bonus	DEEWR	\$3,350 for small or medium enterprises (employers with less than 200 employees, including GTOs) which take a young person aged 19 years and under into an apprenticeship. \$80 million are allocated to support up to 21,000 young people. australianapprenticeships.gov.au www.deewr.gov.au	Between 12/09 and 28/2/2010 Contact DEEWR for more information
School Business Community Partnership Brokers To create and improve partnerships between community, business, and schools to extend learning beyond the classroom, increase student engagement, lift attainment and improve educational outcomes. transitions@deewr.gov.au 1800 635035	DEEWR	It is a secondary school vocational program that provides credit towards some of the following components: literacy, numeracy, personal learning plan, extended learning initiatives (ELI) subjects and courses. It provides credit towards a recognized qualification within the Australian Qualifications Framework Category Certificate III and above: it comprises an industry endorsed set of learning strategies, career resources and nationally accredited VET competencies/or qualifications that articulate into apprenticeships, traineeships, further education and training and direct employment. It targets industry streams. www.deewr.gov.au	Tenders already approved.
Youth Connections	DEEWR	Provides an improved safety net for young people who are most at risk of disengaging or who have disengaged from education or their community. It will be flexible, offering a combination of case managed support as well as linkages with wider community activities to help young people to reconnect with education and training and build resilience, skills and attributes that promote positive choices and wellbeing. www.deewr.gov.au	January 2010
The Inclusion and Professional Support	DEEWR	An integrated approach to meeting the inclusion and professional needs of childcare	On going

Program		services. The aim is to promote and maintain high quality care and inclusion for all children in eligible childcare services by increasing the skill level of carers in line with nationally consistent priorities. www.deewr.gov.au	
WELL	DEEWR	To assist organizations to train workers in English Language Literacy Numeracy (LLN) Skills. Funding is designed to help workers meet their current and future employment and language training needs. www.deewr.gov.au	Ongoing
National Green Skills Agreement	DEEWR	\$2.3 million for industry skills councils to revise and rewrite training packages. \$2.5 million to State and Territory Technical and Further Education providers to implement and evaluate a pilot for up-skilling Vocational Education Training (VET) instructors and teachers in green skills. \$0.05 million for DEEWR to review training packages and \$0.4 million to develop and implement a strategy to reskill vulnerable workers. www.deewr.gov.au	2010-2014
Disability Employment Services	DEEWR	\$7.4 million to fund a two year trial of a 70 per cent loading on selected services fees, on placement fees and on outcome fees available to Disability Employment Services providers. These loadings will be available to providers who help job seekers with moderate intellectual disability, enabling the delivery of additional support and resources to help those job seekers prepare for and secure sustainable work of more than 15 hours per week. www.deewr.gov.au	2010-2014
Disability Employment Services- Streamlined Access to Employment Assistance	DEEWR	To pilot new arrangements for certain young people with a disability to access Disability Employment Services. This will streamline arrangements for young people with a disability to transition from school to employment assistance. www.deewr.gov.au	2010-2014
Fair Work system – Trade Union Education Foundation Grant	DEEWR	\$10 million for the development and delivery of national workplace education programs. The programs will enable employee representatives to increase their understanding and knowledge of the Fair Work workplace relation system, including developing and maintaining cooperative workplace relations at the	2010-2014

		enterprise level, practices and procedures for the resolution of workplace grievances and disputes, and collective bargaining. www.deewr.gov.au	
Indigenous Public Sector Employment Strategy for non Australian Public Service agencies	DEEWR	\$1.6 million in 2010-11 for initiatives to increase Indigenous employment across Federal agencies that are not part of the Australian Public Service (APS). There are approximately 90 non APS agencies. Under this measure, each participating agency's recruitment and retention strategies will be assessed and recommendations made on how to attract and retain Indigenous staff. www.deewr.gov.au	2010-2014
Insulation Workers Adjustment Package	DEEWR	\$41.2 million over two years from 2009-10 to assist insulation workers and firms who have been affected by the cancellation of the Energy Efficient Homes program. This program will help assist insulation firms to retain their workforce and offer training activities to insulation workers and support displaced insulation workers to find alternative jobs with other employers. www.deewr.gov.au	2010-2014
Job Capacity Account	DEEWR	The Government will reduce the funds available in the Job Capacity Account. The service will continue to be available to job seekers through the Employment Pathway Fund. This assistance includes counselling, rehabilitation services and purchasing work uniforms and safety equipment. www.deewr.gov.au	2010-2014
Job Capacity Assessment	DEEWR	The Government will improve assessments for disability job seekers and disability support claimants who are currently required to undergo a job capacity assessment to ensure that appropriate employment and income support are provided. www.deewr.gov.au	2010-2014
Job Ready Program-Onshore International Graduates in Trade Occupation New Skills Assessment	DEEWR	This will provide new arrangements for assessing the job readiness of onshore applicants for permanent residency under the General Skilled Migration program. This program will better equip international graduates who have recently obtained Australian qualifications in one of 170 skilled occupations to enter and participate in the	2010-2014

		Australian labour force. The program includes an assessment of eligibility for the Job Ready program, a minimum of 12 months employment in an occupation consistent with their training, including verification of employment arrangement by Trades Recognition Australia; an interim assessment of their performance by a Trades Recognition Australia. www.deewr.gov.au	
National Workplace Relations System for the Private Sector Implementation	DEEWR	\$85.7 million over four years for the implementation of a National Workplace Relations System for the private sector. The measure will include \$72.5 million over four years to the Office of the Fair Work Ombudsman for education and compliance activities and the delivery of the Shared Industry Assistance project. The project constitutes a grants program whereby employer or industry organisations will be able to apply for grants of up to \$104,000 to develop guidance material in partnership with the Fair Work Ombudsman. Grants will be targeted at small businesses in industries identified as requiring specific assistance with particular modern awards. www.deewr.gov.au	2010-2014
Occupational Health and Safety Regulation	DEEWR	To increase Comcare's ability to enforce breaches of the Occupation Health and Safety Act 1991. Comcare will be able to initiate additional proceedings to prosecute possible breaches and better manage proceedings, initiatives by others concerning its administration of the Act. www.deewr.gov.au	2010-2014
Produce Ageing Package	DEEWR	To help mature aged Australians remain engaged in the labour market. Increasing the labour market participation of mature aged workers will be an important contributor to the future of Australia's economic growth and prosperity and will help mitigate the effects of an ageing population. www.deewr.gov.au	2010-2014
Australian Apprenticeships Incentive Program	DEEWR	The Australian Government has introduced a number of initiatives to assist employers who take on an Australian apprentice, particularly where the apprenticeship is in a trade experiencing a skills shortage. This initiative provide financial incentives to eligible	On going

		employers through the Australian Apprenticeships Incentives Program. www.australianapprenticeships.gov.au	
Australian Apprenticeships Incentives Program - Standard, Additional and Special Incentives	DEEWR	Employers may be eligible to claim commencement and completion incentive payments of up to \$4000 for employing an apprentice at the certificate III to advanced diploma level (subject to meeting the required eligibility criteria). There is also a range of additional incentives available to employers of an apprentices including: the Declared Drought area incentive, Rural and Regional Skills Shortage incentive; and Mature Aged Worker incentive. An employer may be also eligible for the Group Training Organisation Certificate II completion incentive where the employer is a Group Training Organisation and the apprentice successfully completed an apprenticeship at the Certificate II level. www.australianapprenticeships.gov.au	On going
Support for Adult Australian Apprentices payment initiative	DEEWR	It provides financial support to apprentices or their employers where the apprentice is aged 25 or over at the commencement of their apprenticeship and is undertaking an apprenticeship at the Certificate III or IV level in an occupation experiencing a skills shortage. www.australianapprenticeships.gov.au	On going
Assistance for Australian Apprentices with Disability	DEEWR	Assistance for employers of apprentices with disability includes Disabled Australian Apprentice Wage Support and assistance for tutorial, interpreter and mentor services. Each form of assistance is intended to help apprentices with disability to reach their full potential. www.australianapprenticeships.gov.au	On going
Securing Australian Apprenticeships	DEEWR	This initiative provides incentives to employers to take on an apprentice who wishes to continue their incomplete apprenticeship where they are not currently employed as an apprentice. www.australianapprenticeships.gov.au	
Apprentice Kickstart Extension	DEEWR	This is available to small or medium enterprises including eligible GTOs who employ an apprentice aged 19 and under and who is undertaking a Certificate III or IV level	On going

		qualification that leads to a skills shortage trade occupation.. www.australianapprenticeships.gov.au	
Australian School-based Apprenticeship Incentive	DEEWR	Employers may be eligible for a \$750 commencement incentive for employing an apprentices in an endorses Australian School-based Apprenticeship at the Certificate II, III, IV, Diploma or Advanced Diploma level and \$750 for continuing to employers the young person after the student has completed Year 12. www.australianapprenticeships.gov.au	On going
Skills for Sustainable Growth - A Training System for the Future – A national Entitlement to a Quality Training Place	DEEWR	The Government will seek State and Territory governments to undertake ambitious reforms of their VET systems. The measure will help training systems to become more responsive to the skills needs of students, businesses and the wider economy. Reforms will be significant in nature and include a training entitlement for all young people under 25 years and others wishing to upskill or re-skills and a commitment to improve quality and transparency. www.deewr.gov.au	2010-2014
Skills for Sustainable Growth – A training System for the Future- MySkills Website	DEEWR	To establish and maintain a website, MySkills, to provide information to users of the vocational education and training system. It will support skills development through the provision of comprehensive information on vocational education and training. This will assist students and businesses identify and choose appropriate training options and increase the transparency within the sector. The MySkills website will provide performance information on RTOs obtained from employers and students, data on the level of commencements and completions and a description of the training provided by different RTOs. www.deewr.gov.au	2010-2014
Skills for Sustainable Growth – A Training System for the Future – National Vocational Education and Training Regulator – establishment	DEEWR	The Government will seek State governments to undertake ambitious reforms of their VET systems so they become more responsive to the skills needs of students, businesses and wider economy. Reforms will include a training entitlement for all young people under 25. www.deewr.gov.au	2010-2014
Skills for Sustainable Growth – Foundation	DEEWR	\$28.7 million for four years to provide 9,500 additional workplaces and \$8,000 additional community based language, literacy and	2010-2014

Skills Package , Workplace and Community Language, Literacy and Numeracy Expansion		numeracy training places. Funding for community based projects will deliver up to 8,000 additional training places to be provided through short course in innovative community settings such as community centres, men's sheds, mothers' groups, Indigenous support organisations and community colleges. www.deewr.gov.au	
Skills for Sustainable Growth – Productivity Places Program National Partnerships	DEEWR	The Government will redirect funding from the Productivity Places Program National Partnerships. This reflects the imperative to invest now as part of the Skills for Sustainable Growth package to address skill shortages and strengthen the supply and quality of training into the future. www.deewr.gov.au	2010-2014
Skills for Sustainable Growth – Securing Australian Apprenticeships through RTOs	DEEWR	The Government will redirect funding from the Securing Australian Apprenticeships through RTO incentives. This measure will provide more effective support for skills development under the Government's Skills for Sustainable Growth package. www.deewr.gov.au	2010-2014
Skills for Sustainable Growth –Skills for Recovery- Apprenticeship Kickstart Bonus II	DEEWR	79.3 million over two years to increase the number of young Australians (aged 19+) undertaking traditional trade apprenticeships in skills shortage occupations. Small and medium enterprises that engage and retain apprentices will be eligible for a \$3,350 bonus payment. www.deewr.gov.au	2010-2014
Skills for Sustainable Growth – Skills for Recovery – Critical Skills Investment Fund	DEEWR	\$200 million over four years to establish the Critical Skills Investment Fund to help deliver training places and boost the number of workers available in skill shortage areas of national significance including the resource and construction sectors. The Fund will leverage industry co-investment providing support for 50 per cent of the cost of training for large firms and up to 90 per cent of the cost of training for small firms. 39,000 places to be leveraged over four years. The training will upskill existing workforce, with a focus on continuous participation of mature age workers. www.deewr.gov.au	2010-2014
Skills for Sustainable Growth – Smarter Apprenticeships	DEEWR	\$19.9 million over four years to implement a faster and more flexible, competency-based apprenticeship system. Competency-base	2010-2014

		<p>progression in apprenticeships will help ensure skills acquisitions that are efficient and more responsive to the needs of the economy by providing skilled workers to the market more quickly, with training focused on competencies achieved rather than time served.</p> <p>The measure will provide competitive grants to industry skills councils to develop and implement competency based training models. The measure will also fund the engagement of industrial relations experts to identify and propose solutions.</p> <p>www.deewr.gov.au</p>	
<p>Skills for Sustainable Growth – Foundation Skills Package – National Core Skills and Outreach Project.</p>	<p>DEEWR</p>	<p>\$23.5 million over four years to improve core employability skills, particularly the Language, literacy and Numeracy (LLN) skills among working age Australians. This will include an awareness campaign aimed at promoting LLN initiatives and reducing the stigma for people with LLN skill development needs. The extension of the existing LLN Practitioners Scholarship program. Greater prominence to foundation skills in Industry Skills Council Training Packages; the development of a tool for assessing employability skills. The government will also develop a National Strategy for Foundation Skills in consultation with the States and Territories by the end of 2011.</p> <p>www.deewr.gov.au</p>	<p>2010-2014</p>
<p>Skills for Sustainable Growth – Foundation Skills Package – language, literacy and numeracy for job seekers expansion</p>	<p>DEEWR</p>	<p>The Government will provide \$67 million over four years to transform the Language, Literacy and Numeracy Program (LLNP) to secure ongoing funding for approximately 13,570 additional training places for job seekers of working age.</p> <p>www.deewr.gov.au</p>	<p>2010-2014</p>
<p>Productivity Places Program (PPPs) RTOs are required to give priority enrolment in training to participants in relation to: the Youth Compact which provides an education or training entitlement to 15 to 24 years olds, the Compact with Retrenched Workers</p>	<p>DET</p>	<p>The PPP is part of a national agreement between the Commonwealth and NSW Governments. The program supports employment in NSW, by funding an additional 175,000 qualifications for existing workers and job seekers until June 2010. The qualifications range from Certificate II to Advanced Diploma and cover a mix of pathways such as traineeships and modes of delivery such as block release training.</p> <p>The NSW Training Market manager services</p>	<p>The Program will operate over four years from 2009 to 2012. NSW has divided this target into two year contract periods. RTOs must tender be awarded a</p>

<p>which provides a training entitlement to 15 to 24 year olds, The Compact with retrenched workers and training for Aboriginal people.</p>	<p>delivery through: NSW Productivity Places Program for the delivery of Certificate IV to advanced diploma qualification for jobseekers and existing workers. Apprenticeships and Traineeship Training Program for delivery of additional new entrant traineeships for jobseekers at Certificate II-III and selected existing worker traineeships.</p> <p>The Program also helps implement <i>COAG Compacts for Young Australians and for Retrenched Workers</i> by providing an entitlement to a training place.</p> <p>The purpose of the program is to: Reduce skills shortages in priority industries and qualifications; provide entry level skills attainment and improve access to real job opportunities for job seekers; and encourage skills enhancement and improved career opportunities for existing workers.</p> <p>The objectives are: to increase the productivity of industry and enterprises; increase investment in training, provide cost effective quality training; support the training requirements of industry and meet the skill needs of existing workers and job seekers.</p> <p>www.deewr.gov.au</p>	<p>contract under the NSW Approved Providers List (APL).</p>	
<p>Workplace Modification Scheme</p>	<p>DEEWR</p>	<p>Assistance with the cost of workplace adjustment or modifications needed to accommodate a worker with a disability in a job.</p> <p>www.deewr.gov.au</p>	<p>On going</p>
<p>Cooperative Development Grant Program Up to 50% of project cost</p>	<p>NSW Office of Fair Trading</p>	<p>Provides funding for feasibility studies, education and research projects that assist the NSW co-operative sector to grow and remain a viable form of delivery for the government's economic and social justice policy objectives.</p> <p>registryenquiries@fairtrading.nsw.gov.au 1800 502 042</p>	<p>On going</p>
<p>Youth off the Streets Scholarship Program</p>	<p>Youth off the Streets</p>	<p>To break down the barriers by offering assistance to young people who have determination, aptitude or skill in a chosen field or pathway and give them the assistance and support they need to achieve success.</p> <p>www.youthoffthestreets.com.au</p>	<p>On going</p>
<p>National Green Skills Agreement</p>	<p>DEEWR</p>	<p>The Agreement gives business and individuals an opportunity to contribute to a sustainable low carbon economy in their workplaces. The aims is to embed green skills in VET within the</p>	<p>On going</p>

		requirements of the National Regulatory Framework; to upgrade the skills of VET instructors and teachers to deliver green skills. A review of training packages to embed green skills knowledge and principles and implement a transition strategy to teach vulnerable workers green skills.	
The VET infrastructure for Indigenous people VIIP DEEWR	VET Funding	For the purchase, construction and fit out or refurbishment of facilities developed for the delivery of vocational education and training. www.deewr.gov.au	Jam 2010 Check website for further funding rounds
The Elsa Dixon Aboriginal Employment Program	DET	To encourage job opportunities and career advancement for ATSI people. www.det.nsw.gov.au	Applications for 2010 and 2011 are closed. Check website.
Links to Learning	DET	Supports 12-24 year old experiencing barriers to participating in mainstream education or training to remain engaged. DET provides fixed funding for NGOs and Local Government Authorities. Tel: 131450 www.det.nsw.gov.au/eas/youth	On going
The Intervention Support Program Contact Tel: (02) 9266 8222 Hotline: 1800 064767	DET	To promote access and improve the educational opportunities, learning outcomes and personal development of children with disabilities, aged 0-18. The expected outcome of a funded project is to improve learning, educational and development opportunities for children with disabilities that are below school age, in order to prepare them for integration into regular pre-schools or schools, for access into educational programs for school aged children with severe disabilities, or access to out-of-school hours educational programs for children with a disability and residential care. Interventionsupport@det.nsw.edu.au cgpisponline	On going Check website.
Skills Enhancement Program Activities must complement wider skill development or training delivery initiatives, support industry sectors, strategies and target groups identified as NSW priorities, foster collaborative partnerships between government, industry,	DET	Provides funding to develop training-related activities, services and resources which achieve improved job and business productivity outcomes from training delivery. Projects may have either community or industry-wide coverage or may target regional specific needs. The program funds projects to develop and deliver complementary training related activities and services that focus on the NSW state priority areas that materially contribute to broader skill development initiatives, that	On going

<p>employers, training providers and the wider community and establish industry commitment to skill development beyond the project. Contact Claire Cappe, Senior Project Manager (02) 9266 8504.</p>		<p>enhance vocational education training outcomes, improve business productivity and achieve better job outcomes from training delivery.</p> <p>Industry bodies and networks can apply, NFP organizations and associations, employer, employee or training advisory association or network and community and regional development groups can also apply.</p> <p>Claire.cappe@det.nsw.edu.au</p>	
<p>Green Skills NSW – a capable workforce for a sustainable future</p>	<p>DET</p>	<p>The aim is to help develop the workforce skills necessary for the efficient operation and growth of NSW industry in an environmentally constrained world. Several initiatives have been developed from the strategy such as the Green Skills Business Incentives.</p> <p>www.det.nsw.gov.au</p>	<p>On going</p>
<p>Green Training</p>	<p>DET</p>	<p>Available for energy efficiency and other green skill courses, professional development for trainers and assessors and RTOs. Development of training resources or training support activities.</p> <p>www.det.nsw.gov.au</p>	
<p>Green Skills Business Incentives</p> <p>Funding is administered through the Strategic Skills Program. To attract funding, RTOs which are on the Approved Provider List for SSP and have tendered a price for the selected units. Contact your local State Training Services Centre on 13 28 11.</p>	<p>DET</p>	<p>The program provides training subsidies of up to \$1,000 per training place for RTOs to deliver green skills courses for NSW small businesses. Subsidies are available to businesses and Local Government wanting to train managers, supervisors and environment officers in green skills. The purpose of the program is to provide businesses and local government with knowledge and skills to support the transition to a low carbon and more sustainable economy. Courses are expected to focus on: integrating sustainability into business planning and processes, developing and managing environmentally sustainable business practices, identifying green skills required in the workforce, and developing and delivering innovative sustainable products and services.</p> <p>www.det.nsw.gov.au</p>	<p>On going</p>
<p>Training Subsidies</p>	<p>DET</p>	<p>Training subsidies are available to RTOs to deliver courses through the Green Skills Business Incentives and Energy Efficiency Training Programs.</p> <p>The green units list contains the units of competency accredited courses and qualifications which are relevant to energy</p>	<p>On going</p>

		efficiency and green skills training. skillscentres@det.nsw.edu.au	
<p>Energy Efficiency Training for Trades and Professionals Program</p> <p>RTOs can apply for this funding program. Short courses include design, installation and use of energy efficient technology, supply chain management, marketing and delivery of energy efficient goods and services; development, measuring and auditing of energy efficient processes, products, business management and industry leadership in energy efficiency.</p>	<p>DET and Dept of Environment, Climate Change and Water</p>	<p>The purpose of this program is to ensure the NSW workforce has skills needed to implement the technologies and processes to save energy in industry, government and the general community. Through this program, NSW businesses can access training to save energy costs, upskill their workforce and improve their bottom line.</p> <p>The program provides funding to subsidise training in energy efficiency for jobseekers and existing workers in the building and construction, property services, manufacturing, government, hospitality, retail, transport, storage, energy and the utilities sectors.</p> <p>www.det.nsw.gov.au</p>	<p>This program will be available from 2009 to June 2013.</p>
<p>STAR – Seek, train , attract and retain quality people for your business</p> <p>It covers business evaluation and planning, staff profiling and staffing needs assessment, recruiting the best staff, motivating staff, staff development and training, how to let staff go.</p>	<p>DET</p>	<p>A program that uses workshops, practical tools and supports activities to help businesses address their training and staffing needs. It encourages a collaborative approach between local training, industrial and community experts to affect an outcome. It is particularly designed to assist small and medium sized employers.</p> <p>The purpose of the program it to assist businesses develop good management practices to remain competitive and effective in a changing labour market. See STAR website. Tel: 132811.</p> <p>www.training.nsw.gov.au/programs</p>	<p>All costs are expected to be covered by the host organizer.</p>
<p>Corporate Partners for Change (CPC)</p>	<p>DET</p>	<p>PCP aims to assist employers in a growth industry by sourcing and providing initial basic training and increase employment opportunities for jobseekers by building partnerships between employers, RTOs and individuals. CPC is a partnership between the NSW Government, employers, RTOs, other businesses and community organizations working towards sustainable employment. The program targets industries that are experiencing skills shortages and teams up with employers to deliver training and work experience linked directly to real jobs.</p> <p>Contact Tel: 132811, State Training Services Centre.</p> <p>www.training.nsw.gov.au/programs</p>	

Intervention Support Program	DET	To provide support that is supplementary to improve the educational opportunities, learning outcomes and personal development of children with disabilities. www.training.nsw.gov.au/programs	On going
Joint Group Training Program	DET	The program funds Group Training Organizations (GTOs) registered in NSW to employ apprentices and trainees, manage their placement to host employers and ensure they receive appropriate training from registered training organizations. It is jointly funded by the State and Federal Governments. The program aims to increase the number of apprentices and trainees in specific industries, regional and equity target areas that meet state and national priorities. Incentive payments are made to GTOs on the attainment of agreed targets. All GROs Registered in NSW under the Apprenticeship and Traineeship Act 2001 can apply for funding. Contact Giogio Licastro, State Training Services. Phones: (02) 9244 5351. Group.training@det.nsw.edu.au www.training.nsw.gov.au	Applications are sought in February March 2010
Capital grants for Industry and Indigenous Skills Centre Program It is a funded initiative to promote flexibility, responsiveness and diversity, in the training market through the provision of capital infrastructure grants for investment in training facilities for VET. The program provides grant funding for capital infrastructure for 17 organizations intending to establish or expand training facilities by setting up and operating Skills Centres. For industry based facilities a 50% contribution is required from the proponent.	DET	It is a national program which provides grant funding for capital infrastructure and or equipment to establish vocational education and training (VET) facilities for Industry and ATSI communities. The Skills Centre program is funded by DEEWR, NSW supports the program by providing assistance and support to Skills Centre projects located within NSW. The national budget for the 2009-2010 funding round is \$11 million. Funds are allocated on an individual project basis. The purpose is to enable 17 organizations to establish and operate VET centres which provide training in workforce and cultural skills development. It provides industry and ATSI communities the opportunity to respond to workforce skills gaps and training needs not being met by existing providers. There are two subcomponents of the Skills Centre program; 1) Industry-based skills centres, and, 2) VET infrastructure for Indigenous people. www.training.nsw.gov.au skillscentres@det.nsw.edu.au	29/1/2010 Contact David Marrant at State Training Services. Tel: 9244 5334
NSE Industry Training Advisory Bodies (ITABs)	DET	ITBs are key industry contacts for the NSW Government. They provide independent	On going

<p>ITABs play a key role in: Identifying and prioritizing industry skills and workforce development training needs; establishing apprenticeship and traineeship pathways and their suitability as schools based arrangements; promoting and assisting in the implementation of brokerage services for the productivity Places Program; advising on options to strengthen vocational pathways in schools; assisting in the development, implementation and continuous improvement of national Training Packages and providing advice to RTOs regarding registration processes.</p>	<p>industry advice on the training and skills needs of industry which will facilitate workforce development.</p> <p>The advice provided by the ITABs assists DET to identify training priorities, formulate policy, implement reform, design industry related strategies and partner on industry skill initiatives. This work makes a contribution to meeting training targets under the NSW State Plan and through Federal and State agreements. ITABs also develop training and career information resources, provide professional support to RTOs; provide professional advice on training and workforce development to industry and enterprises and promote the benefits and opportunities of vocational education and training to their industries.</p> <p>www.training.nsw.gov.au/program_services/funded_other/itab/index.html.</p> <p>Contact Adlina Quartullo, Senior Program Officer, Industry Program Ph: (02) 9244 5420 adelina.quartullo@det.nsw.edu.au</p>	
<p>Aboriginal Services Program</p>	<p>DET</p> <p>DET is committed to improving the education outcomes and well being of ATSI students so that they excel and achieve. This program manages a number of other programs that focus on improving access to employment and creating business opportunities for ATSI people. The Aboriginal Enterprise Development Office Program trains suitable people to act as mentors and support for Aboriginal people who want to set up a business. New Careers for Aboriginal People helps ATSI people to find work or improve their current job situation. Contact Aboriginal Training Coordinator. www.training.nsw.gov.au</p>	<p>See website</p>
<p>Targeting Skills Needs in Regional Program</p>	<p>DET</p> <p>The Council of Australian Governments' Targeting Skills Needs in Regions Program (TSNR) program is a joint State and Federal Government program designed to help the state and territories address skills needs in regional and industries of strategic importance to the Australian economy.</p> <p>The aims of this program are: improving access to appropriate education and training programs, reducing internal migration to metropolitan areas, improving levels of education attainment and employment for Indigenous people, enhancing capacity of</p>	<p>The program will finish in June 2010</p>

		regional enterprises and improving access to community infrastructure and services to attract workers and their families to regional areas. Contact DET: Tel: (02) 9266 8691 www.training.nsw.gov.au	
The Way Ahead for Aboriginal People	DET	It provides mentoring services for Aboriginal apprentices and trainees who need additional support in the workplace. Mentors guide, counsel and support the Aboriginal apprentice or trainee, visit the work or training place if needed; talk to employers, supervisors and trainers; assist the Aboriginal apprentices to access other forms of support and they maintain regular contact with the aboriginal apprentice or trainee until they are deemed to no longer need assistance. Contact State Training Services. Tel: (02) 9266 8008 www.training.nsw.gov.au	On going
Indigenous Training Strategy To receive funding the RTO negotiates with a local State Training Services Regional Centre. On approval, the RTO is issued with a purchase order which is the agreement for training delivery. The RTO must receive a purchase order prior to commencement of training. Funding is based on the APL tendered price and the training delivery hours.	DET	Funding is provided to RTOs to deliver vocational education and training (VET) to ATSI people and communities across NSW. The strategy is focused on providing training in the workplace and life skills and to support community development. The Indigenous Training Strategy is part of the 2009-2010 Strategic Skills Program funded under the <i>2009-2010 Approved Providers List</i> . The Strategy focuses on providing vocational education and training for ATSI that leads to employment outcomes, further training pathways, community and business development and awareness of the ATSI culture. Priority funding will be given to RTOs that fit the following criteria: Capability to offer flexible and customized training, a history of successful training delivery and completion for ATSI people and communities; demonstrated successful employment outcomes for ATSI people and communities; have a significant level of ATSI involvement in its operation, including governance arrangements; have ATSI staff or culturally responsive staff involved in training delivery and support services and have ATSI community support for the range and expansion of qualifications being offered to ATSI participants. Tel: 132811 or (02) 9266 8008 www.training.nsw.gov.au	On going

The Continuing Apprentices Placement Service (CAPS)	DET	<p>This is for apprentices or trainees who have lost their jobs but are keen to complete their trade or traineeships qualification. CAPS is free matching service for employers. Contact the CAPS Team on (02) 9266 8735 www.training.nsw.gov.au</p>	<p>On going</p>
Pre Employment Strategy <p>The training purchased under this must demonstrate a partnership arrangement with at least one employer. The employer must provide supporting evidence of their willingness to participate in the recruitment of applicants for training, to offer on the job work experience, confirmation of improved employment prospects in their industry for participants in their training course.</p>	DET	<p>It aims to increase training opportunities for unemployed or underemployed workers by building partnerships between RTOs, employers, industry and advocacy groups. The Pre Employment Strategy is designed to provide participants with the skills to move into work in industries seeking workers in their region. Training courses should combine basic employability skills (where required), mentoring support, work experience and industry and relevant vocational training in priority industries. The aim is to train people without existing skills to develop those skills required in a changing workplace. This strategy will focus largely on employability and technical skills, enabling disadvantaged groups to benefit more fully from subsequent pre-vocational training or employment. The 2010 priority will be given to proposals that focus on training that addresses skills shortages in the occupation areas identified in the <i>NSW Skills Development Priorities 2009 2010</i> and training that focuses on regional skills shortage areas. Contact State Training Services for more information. Tel:(02) 9244 5334 www.training.nsw.gov.au</p>	<p>See 2010 Pre employment proposal form</p>
Partnering Training for Older Workers (PTOW) <p>Training purchased under the PTOW must demonstrate a partnership arrangement with at least one employer. The employer must provide supporting evidence of their willingness to participate in the recruitment of applicants for training, the willingness to offer on the job work experience; confirmation of improved employment prospects in their industry for participants in the training</p>	DET	<p>The strategy aims to develop partnerships with employers, Registered Training Organisations and community service organizations to deliver training and work experience to mature age job seekers, 40 years and older, to help them find work or improve their skills. The strategy seeks to mitigate skills shortages likely to occur as a result of an ageing population, by encouraging and prolonging the participation in the workforce of skilled older workers by: providing unemployed or underemployed older workers with training that may include work experience and or job skill development in order to facilitate re-entry into the workforce and providing existing workers with upgraded skills through training that will allow them to extend their working lives through expanded career pathways.</p>	<p>On going</p>

<p>course, or the undertaking to provide employment or offer a traineeship to participants completing the training.</p>		<p>In 2010 priority will be given to proposals that focus on training that addresses skills shortages in the occupation areas identified in the NSW Skills Development Priorities 2010 and training that focuses on regional skills shortages areas identified by the State Training Services Regional Centre. Contact Tel: (02) 9244 5334. David Morant, Program Manager. State Training Services. www.training.nsw.gov.au</p>	
<p>Apprenticeship and Traineeship Training Program (ATTP) Existing Worker Trainee</p>	<p>DET</p>	<p>ATTP provides a contribution towards the cost of the delivery of apprenticeship and traineeship qualifications delivered by RTOs to NSW existing worker trainees in specific traineeships. The purpose is to increase traineeship participation and completion by existing workers, by providing high quality, accessible training, by helping relieve skill shortages in specific traineeships, by meeting the skills needs of existing workers, by contributing to the development of more flexible and responsive training, where the delivery supports the training needs of industry and employers, thus increasing the productivity of industry and enterprises. RTOs must be contracted under the NSW APL to deliver specific traineeship qualifications. Successful tenderers are awarded an APL Contract to deliver specific traineeship qualifications from the list and are allocated an activity level per qualification for the number of training places for which they will receive funding. RTOs must deliver the traineeship qualification, as outlined in the Vocational Training Order, to NSW registered existing worker trainees. Contact (02) 9266 8008. State Training Services. www.training.nsw.gov.au</p>	
<p>Retrenched Workers Training Program To participate retrenched participants must have a letter of retrenchment or similar documentation and have been retrenched after January 2009.</p>	<p>DET</p>	<p>DET provides training assistance for retrenched workers affected by business closures and downsizing. The assistance covers a range of services from information and advice, to skills assessment and gap training to full training qualifications. The purpose is to respond quickly and effectively with targeted training options that will assist retrenched workers to regain employment. This may involve minimal training to gain relevant skills for specific jobs or more extensive training to obtain a full qualification for a new career.</p>	

		<p>It also provides a range of services to assist businesses and their employees to better manage the structural transition that occurs when a business is required to downsize or close, (information and advice, skills assessment and RPL, Skills training apprentices and trainees and helping business at risk). RTOs can apply. Where a large business closes or significantly downsizes the NSW Government may convene a Rapid Response Team (RRT). In this instance the local State Training Services Centre and the RRT committee will work with RTOs to develop a training program based on reemployment for the retrenched workers. Tel: 132811 www.training.nsw.gov.au</p>	
Green Training	DET	<p>Available for energy efficiency and other green skill courses, professional development for trainees and assessors and RTOs. Development of training resources or training support activities. Training subsidies are available through the RTOs to delivery courses through the Green Skills Business Incentives and Energy Efficiency Training Programs. The Green Units list contains the units for competency accredited courses and qualifications which are relevant to energy efficiency and green skills training. www.training.nsw.gov.au</p>	
<p>Western Sydney Business Employment Fund Assistance may be in the form of: payroll tax rebates and or direct grants, cost offsets. Assistance will take into account: direct new employment generated, value of payroll tax being paid, the skill level of new jobs. Contac: Tel: 8843 1100</p>	Industry and Investment (I&I NSW)	<p>This funding program aims to encourage growth and genuine new employment opportunities. The fund aims to offset business costs, including payroll tax, to assist businesses create employment through establishment or expansion of operations in Western Sydney. dsrdparramatta@business.nsw.gov.au</p>	<p>Small to medium sized businesses in Western Sydney are eligible to apply</p>
Workcover Assistance Grants Education and Training	Workcover NSW	<p>To support eligible NSW organisations to better understand and adopt OH&S requirements, legislation, workplace injury management and workers compensation legislation. Grants are available for education and training projects. Grants are available for education and training projects. www.workcover.nsw.gov.au</p>	